

# CODE OF BUSINESS CONDUCT AND ETHICS

### **CODE OF BUSINESS CONDUCT**

#### Introduction

This Code of Ethics and Business Conduct (the "Code") has been jointly adopted by Saratoga Investment Corp. (the "Company" or "Saratoga") and Saratoga Investment Advisors, LLC (the "Adviser") in order to establish applicable policies, guidelines, and procedures that promote ethical practices and conduct by the Company, its Adviser, and all employees, officers, and directors of the Company and its Adviser. All recipients of the Code must read it carefully and should retain a copy for future reference. The Code is primarily designed to address and assist in the recognition and resolution of potential conflicts of interest, maintain the confidentiality of our business activities, assist in the compliance with all applicable securities laws and reporting of any unethical or illegal conduct, and reaffirm and promote Saratoga's commitment to a corporate culture that values honesty, integrity, and accountability.

All officers, directors and employees of Saratoga and the Adviser are responsible for maintaining this level of integrity and for complying with the policies contained in this Code. If you have a question or concern about what is proper conduct for you or anyone else, please raise these concerns with the Chief Compliance Officer of the Company or the Adviser, as appropriate, or any member of management, or follow the procedures outlined in applicable sections of this Code.

# **Purpose of the Code**

#### This Code is intended to:

- help you recognize ethical issues and take the appropriate steps to resolve these issues;
- deter ethical violations to avoid any abuse of position of trust and responsibility;
- maintain confidentiality of our business activities;
- assist you in complying with applicable securities laws;
- assist you in reporting any unethical or illegal conduct; and
- reaffirm and promote our commitment to a corporate culture that values honesty, integrity and accountability.

All employees, as a condition of employment or continued employment, will acknowledge annually, in writing, that they have received a copy of this Code, read it, and understand that the Code contains our expectations regarding their conduct. All employees will receive any updates and updated versions of this Code and will be required to read and acknowledge such updates.

### **Conflicts of Interest**

You must avoid any conflict, or the appearance of a conflict, between your personal interests and our interests. A conflict exists when your personal interests in any way interfere with our interests, or when you take any action or have any interests that may make it difficult for you to perform your job objectively and effectively. For example, a conflict of interest probably exists if:

- you cause us to enter into business relationships with you or a member of your family, or invest in companies affiliated with you or a member of your family;
- you, or a member of your family, receives improper personal benefits as a result of your position with us or the Adviser;
- you use any non-public information about us, our customers, advisory clients, or our other business partners for your personal gain, or the gain of a member of your family; or
- you use or communicate confidential information obtained in the course of your work for your or another's personal benefit.

# **Corporate Opportunities**

Each of us has a duty to advance the legitimate interests of Saratoga and its advisory clients when the opportunity to do so presents itself. Therefore, you may not:

- take for yourself personally opportunities, including investment opportunities, discovered through the use of your position with us, or through the use of either's property or information;
- use our property, information, or position for your personal gain or the gain of a family member; or
- compete, or prepare to compete, with us.

# **Confidentiality**

You must not disclose confidential information regarding us, our affiliates, our lenders, our advisory clients, or our other business partners, unless disclosure is authorized or required by law. Confidential information includes all non-public information that might be harmful to, or useful to the competitors of, Saratoga, our affiliates, our lenders, our advisory clients, or our other business partners. Even after you leave Saratoga, this obligation continues until the information becomes publicly available. See "Media Relations and Communications with Third Parties" below for more information.

# **Fair Dealing**

You must endeavor to deal fairly with our shareholders, third-party vendors, advisory clients, and business partners, or any other companies or individuals with whom we do business or come into contact with, including fellow employees of the Adviser and our competitors. You must not take unfair advantage of these or other parties by means of:

- manipulation;
- concealment;
- abuse of privileged information;
- misrepresentation of material facts; or
- any other unfair-dealing practice.

# **Protection and Proper Use of Company Assets**

Our assets are to be used only for legitimate business purposes. You should protect our assets and ensure that they are used efficiently.

Incidental personal use of telephones, fax machines, copy machines, personal computers and similar equipment is generally allowed if there is no significant added cost to us, it does not interfere with your work duties, and is not related to an illegal activity or to any outside business.

# Compliance with Applicable Laws, Rules and Regulations

Each of us has a duty to comply with all laws, rules and regulations that apply to our business. Highlighted below are some of the key compliance guidelines that must be followed.

- Insider trading. It is against the law to buy or sell securities using material information that is not available to the public. Individuals who give this "inside" information to others may be liable to the same extent as the individuals who trade while in possession of such information. You must not trade in our securities, or the securities of our affiliates, our lenders, our advisory clients, or our other business partners while in the possession of "inside" information. All employees are required to be familiar and comply with our Statement of Policy on Insider Trading, attached to the Company's Compliance Manual.
- "Whistleblower" protections. It is against the law to discharge, demote, suspend, threaten, harass, or discriminate in any manner against an employee who provides information or otherwise assists in investigations or proceedings relating to violations of federal securities laws or other federal laws prohibiting fraud against shareholders or advisory clients. You must not discriminate in any way against an employee who engages in these "whistleblower" activities.
- Investment Company Act and Investment Advisers Act requirements. A separate code of ethics has been established to comply with the Investment Company Act of 1940, as

amended, and the Investment Advisers Act of 1940 as amended, and is applicable to those persons designated in such code.

• **Document retention.** You must adhere to appropriate procedures governing the retention and destruction of records consistent with applicable laws, regulations and our policies. You may not destroy, alter or falsify any document that may be relevant to a threatened or pending lawsuit or governmental investigation. All employees are required to be familiar and comply with our Recordkeeping Policy, attached to the Adviser's Compliance Manual.

Please talk to the appropriate Chief Compliance Officer or any member of senior management if you have any questions about how to comply with the above regulations and other laws, rules and regulations.

# **Equal Opportunity, Harassment**

We are committed to providing equal opportunity in all of our employment practices including selection, hiring, promotion, transfer, and compensation of all qualified applicants and employees without regard to race, color, sex or gender, sexual orientation, religion, age, national origin, handicap, disability, citizenship status, or any other status protected by law. With this in mind, there are certain behaviors that will not be tolerated. These include harassment, violence, intimidation, and discrimination of any kind involving race, color, sex or gender, sexual orientation, religion, age, national origin, handicap, disability, citizenship status, marital status, or any other status protected by law.

# **Gifts**

Each employee is expected to exercise his or her best judgment in accepting gifts or favors of a nominal value of \$250 or less. In addition, the accepting of cash or its equivalent is strictly prohibited.

Gifts of nominal value (i.e. \$250 or less) may be accepted or given on an occasional basis. Examples of such gifts or gratuities are those received as normal business courtesies (for example, meals or golf games) and gifts received because of kinship, marriage, or social relationships entirely apart from business relationships. Wherever possible, employees should seek permission from his or her senior supervisor and the Chief Compliance Officer by completing the appropriate form in Compliance Elf before accepting a gift or entertainment of even nominal value from any third party that does or seeks to do business with Saratoga, its affiliates or its clients.

Notwithstanding the foregoing, employees may accept gifts and may attend business meals, sporting events, and other entertainment events that have an actual or potential value of greater than \$250 with the prior approval of the Chief Compliance Officer, who will coordinate such approval with such other members of senior management as deemed appropriate, so long as a determination has been made that the gift, meal, or event is not given in consideration of the Company's agreement to conduct business with the giver.

Regardless of the dollar amount involved, accepting gifts from or giving gifts to public officials may be regulated by state law and in many cases is prohibited. Employees are therefore required to obtain the approval of the Chief Compliance Officer by completing the appropriate form in Compliance Elf prior to accepting a gift from or giving a gift to a public official associated in any

manner with an investor or a prospective investor in Saratoga.

Any questions as to whether or not a particular contribution or gift is prohibited must be directed to the Chief Compliance Officer.

In considering whether or not accepting a gift or entertainment is appropriate, the following guidelines/questions should be considered:

- Is it difficult to justify the receipt of the gift or entertainment?
- Would you be embarrassed if your colleagues or clients knew that you had accepted the gift or entertainment?
- Could receipt of this gift in any way be interpreted as, or appear to be, in view of a third party, inappropriate? What would you think if your manager or peers accepted similar gifts or entertainment?
- Are you compromising your personal ethics in any way be accepting the gift or entertainment?

Solicitation of gifts is strictly prohibited.

Standards for giving gifts are identical to those governing the acceptance of gifts (that is they should be restricted to items worth \$250 or less). Any employee that wishes to give a "customary business entertainment" gift exceeding \$250 must first obtain preapproval from the appropriate Chief Compliance Officer by completing the appropriate form on Compliance Elf. On the whole, good taste and judgment must be exercised in both the receipt and giving of gifts. Every person subject to this Code must avoid gifts or entertainment that would compromise Saratoga's standing or reputation. If you are offered or receive any gift which is either prohibited or questionable, you must inform the Chief Compliance Officer immediately.

Employees must not accept investment opportunities, gifts or other gratuities from individuals seeking to conduct business with Saratoga, or on behalf of an advisory client.

All gifts in excess to \$250 (or aggregate gifts or benefits received from one business contact over a one-year period) shall be reflected in a gift log, containing a basic description of the gift, a good faith estimate of the value of the gift, and a description of its disposition, <u>i.e.</u>, given, accepted, rejected, returned to sender, etc.

# **POLITICAL ACTIVITIES**

Employees are encouraged to be actively involved in the civic affairs of the communities in which they live. When speaking on public issues, however, employees should do so only as individual citizens of the community and must be careful not to create the impression that they are acting for, or representing the views of Saratoga. Additionally, Saratoga and its employees are prohibited from making any contribution or giving a gift to a state or local political candidate, official, party or organization that is associated with an investor or a prospective investor and as may otherwise be prohibited by applicable law. In order for the Company to determine whether a gift or political contribution may be prohibited, employees are required to provide advance written notice to the Chief Compliance Officer by completing

the appropriate form on Compliance Elf at least five business days in advance of a proposed contribution.

The Chief Compliance Officer retains discretion to monitor all business activities between the Company and the provider or recipient of any gift or political contribution in connection with this policy. Any questions regarding this policy or the application of this policy should be directed to the Chief Compliance Officer.

### Loans

No employee may borrow funds from or become indebted to any person, business or company having business dealings or a relationship with Saratoga, except with respect to customary personal loans (e.g., home mortgage loans, automobile loans, lines of credit, etc.), unless the arrangement is disclosed in writing and receives prior written approval from the Chief Financial Officer of the Company and/or the Adviser, as appropriate. No employee may use Saratoga's name, position in a particular market or good will to receive any benefit on loan transactions without the prior express written consent of the Chief Financial Officer of the Company and/or the Advisor, as appropriate.

# **Accuracy of Company Records**

We require honest and accurate recording and reporting of information in order to make responsible business decisions. This includes such data as quality, safety, and personnel records, as well as financial records.

All financial books, records and accounts must accurately reflect transactions and events, and conform both to required accounting principles and to our system of internal controls.

# **Retaining Business Communications**

The law requires us to maintain certain types of corporate records, usually for specified periods of time. Failure to retain those records for those minimum periods could subject us to penalties and fines, cause the loss of rights, obstruct justice, place us in contempt of court, or seriously disadvantage us in litigation.

If you believe, or we inform you, that our records are relevant to any litigation or governmental action, or any potential litigation or action, then you must preserve those records until we determine the records are no longer required to be preserved. This requirement supersedes any previously or subsequently established destruction policies for those records. If you believe that this requirement may apply, or have any questions regarding the possible applicability of that requirement, please contact our Chief Compliance Officer.

# **Outside Employment**

Without the written consent of the Chief Compliance Officer, no officer or employee is permitted to:

- 1. engage in any other financial services business;
- 2. be employed or compensated by any other business for work performed; or

3. have a significant (more than 5% equity) interest in any other financial services business, including, but not limited to, banks, brokerages, investment advisers, insurance companies or any other similar business.

Employees must seek the pre-approval of the Compliance Department to engage in business activities outside their employment at the Company by completing a Request for Approval on Outside Activities on Compliance Elf. Pre-approval is not required for outside activities related to charities, non-profit organizations/clubs or civic/trade associations. However, employees will still need to summarize/update such activities annually on the Activities and Relationship Disclosures Questionnaire. Involvement in any outside activity (including charitable, non-profit, civic and trade actives) is unacceptable when it interferes with an employee's ability to perform the duties of his or her job at the Company.

# **Political Contributions**

No funds of the Company may be given directly to political candidates. You may, however, engage in political activity with your own resources on your own time, subject to your compliance with any other applicable policies and procedures promulgated by the Company and the Adviser with respect to political contributions.

### Service as a Director

No officer or employee may serve as a director or officer of any organization, other than the Company, without prior written authorization from the Chief Compliance Officer. Any request to serve on the board or as an officer of such an organization must include the name of the entity and its business, the names of the other board members or officers, as applicable, and a general reason for the request.

# **Dealings with Government and Industry Regulators**

Saratoga's policy forbids payments of any kind by us, our employees or any agent or other intermediary to any government official, self-regulatory official or other similar person or entity, within the United States or abroad, for the purpose of obtaining or retaining business, or for the purpose of influencing favorable consideration of any application for a business activity or other matter. This policy covers all types of payments, even to minor government officials and industry regulators, regardless of whether the payment would be considered legal under the circumstances, provided that, subject to certain limitations, political contributions or donations of an amount less than the then federally-mandated maximum amount, made without the intent to obtain or retain business or favorably influence consideration of any application for a business activity or other matter, are permitted, as further explained below. Employees are required to avoid even the appearance of impropriety in their dealings with industry and government regulators and officials, even with respect to permissible contributions or donations.

All employees are required to cooperate fully with management in connection with any internal or independent investigation and any claims, actions, arbitrations, litigations, investigations or inquiries brought by or against us. Employees are expected, if requested, to provide us with reasonable assistance, including, but not limited to, meeting or consulting with Saratoga and

our representatives, reviewing documents, analyzing facts and appearing or testifying as witnesses or interviewees or otherwise.

Employees are required to immediately notify the appropriate Chief Compliance Officer in the event they are contacted by any national, state, local or self-regulatory authority or body regarding a potential or actual litigation, investigation, examination, or inquiry directly or indirectly involving Saratoga, unless, upon the written advice of legal counsel, such employee is prohibited by law from doing so in such case.

Pay to Play. The Adviser is registered as an investment adviser with the Securities and Exchange Commission (the "SEC"). As such, the Adviser and its Covered Associates generally are prohibited from, directly or indirectly through any covered pooled investment vehicle, providing investment advisory services for compensation to any (i) agency of a state or subdivision of a state, (ii) plan or pool sponsored or established by a state or political subdivision thereof or (iii) an official of any of the above, acting in his or her official capacity (a "Government Entity"), if the Adviser or any of its Covered Associates made a contribution of value within the past two years to an official of such Government Entity that has direct or indirect influence over which adviser will be retained (an "Applicable Official").

"Covered Associates" includes an investment adviser's general partners, managing members, executive officers, and any employee that solicits from a Government Entity for the investment adviser and any persons who supervise such persons or any political action committee controlled by the investment adviser or other Covered Associates.

The Pay to Play Rule includes a "look back" requirement that requires advisers to make inquiries regarding an employee's contributions made prior to becoming a Covered Associate to determine whether the time-out restriction will apply to the investment adviser. The "look back" period is two years for persons who solicit clients on behalf of the investment adviser and six months for all other Covered Associates. However, the Pay to Play Rule provides for a *de minimis* carve-out from the two-year prohibition for contributions of (i) \$350 or less to officials for whom the investment adviser or its Covered Associates were entitled to vote; (ii) \$150 or less if the investment adviser or its Covered Associates were not entitled to vote for such official or candidate; and (iii) certain returned contributions. The Pay to Play Rule also prohibits SEC-registered investment advisers and their Covered Associates from coordinating or soliciting those contributions or making payments to a political party of a state or locality in which the investment adviser is providing or seeking to provide investment advisory services to a Government Entity.

In addition, the Pay to Play Rule prohibits the use of third parties in connection with any solicitation unless the third party is either (a) an SEC-registered investment adviser that has not made a contribution to an Applicable Official nor solicited or coordinated any person or Political Action Committee to make any contribution or payment that will be prohibited under the Pay to Play Rule or (b) a broker-dealer registered with the SEC and subject to the rules of the Financial Industry Regulatory Authority, Inc. ("FINRA").

To ensure compliance with the Pay to Play Rule, contributions by the Adviser or any employee, directly or indirectly, to any political candidate or party, or to any other organization that might use the contributions for a political candidate or party are prohibited, unless such contributions are to a national political party and are approved *in advance* by the Chief Compliance Officer of the Adviser. From time to time, employees may be prohibited from making a donation in any amount to

certain public office holders or to persons running for certain political offices. If you have any questions regarding the foregoing, please feel free to contact the Chief Compliance Officer of the Adviser.

State Placement Agent Laws. It is the policy of Saratoga to comply fully with state election campaign laws. Employees should not make any political contributions to (i) public officials or (ii) political parties in the United States without the prior written approval of the appropriate Chief Compliance Officer. After receiving an employee request for political contribution, the appropriate Chief Compliance Officer is responsible for looking into any applicable state placement agent laws.

### **Media Relations and Communications with Third Parties**

We must speak with a unified voice in all dealings with the press, other media, and other third parties, including members of the financial community. As a result, the Company's Chief Executive Officer, or his designee, is the sole contact for media seeking information about the Company. Any requests from the media regarding the Company must be referred to its Chief Executive Officer, or his designee. The Adviser's Chief Executive Officer, or his designee, is the sole contact for media seeking information about the Adviser. Any such media requests must be referred to its Chief Executive Officer.

In addition, all inquiries received from the financial community, including investors or security analysts, should be referred to the Company's Chief Financial Officer.

# **Intellectual Property Information**

Information generated in our business is a valuable asset. Protecting this information plays an important role in our growth and ability to compete. Such information includes business and research plans; objectives and strategies; trade secrets; unpublished financial information; salary and benefits data; and lender and other business partner lists. Employees who have access to our intellectual property information are obligated to safeguard it from unauthorized access and:

- Not disclose this information to persons outside of Saratoga;
- Not use this information for personal benefit or the benefit of persons outside of Saratoga; and
- Not share this information with other employees except on a legitimate "need to know" basis.

# **Internet and E-Mail Policy**

We provide an e-mail system and Internet access to certain of our employees to help them do their work. You may use the e-mail system and the Internet only for legitimate business purposes in the course of your duties. Incidental and occasional personal use is permitted, but never for personal gain or any improper or illegal use. Further, you are prohibited from discussing or posting information regarding Saratoga or its advisory clients in any external electronic forum, including Internet chat rooms, electronic bulletin boards or social media sites.

### **Social Media Policy**

# 1. Generally

The Company recognizes that social media platforms and other forms of online conversations represent an increasingly popular way for people to communicate. However, because social media is a very public and highly visible form of media, it is important for the Company's employees to understand and follow basic guidelines when using social media in order to ensure that the Company's and third parties' interests are properly protected. Please always use common sense when using social media—your social media presence and actions reflect on the Company and posts you make can adversely affect the Company's reputation and business.

You are responsible for the content you publish on any website, weblog ("blog"), wiki or any other form of user-generated media. If you utilize a personal blog or website, the Company would strongly prefer that such site be kept private. Content should not be attributed to the Company without pre-approval from the Chief Compliance Officer (the "CCO"). Any content related to the securities industry that is intended to be published on websites, blogs, Twitter, Facebook, LinkedIn, YouTube, or any other social media platform, must be pre-approved by the CCO. Thereafter, you must monitor the relevant website or blog on a regular basis to ensure that any information posted by third party sources be deemed appropriate and not in violation of the guidelines as set forth below.

You should show proper consideration for others' privacy and for topics that may be considered objectionable or inflammatory, such as politics and religion. You should use caution with posts that could be construed as ethnic slurs, personal insults, obscenity, or other unprofessional dialogue. Furthermore, the same laws, professional and ethical expectations and guidelines for interacting with clients, former clients, colleagues and peers apply online as in the real world. You must be aware that, even when acting in a personal capacity, your conduct may be associated with the Company, and inappropriate conduct could be damaging to the Company's reputation and business. As such, you are expected to communicate in a professional and appropriate manner at all times. You are responsible for anything you post to social media sites. Anything you post is attributable to you and can be the basis for disciplinary action, including up to termination.

# 2. Guidelines

You should adhere to the following guidelines when engaged in the use of social media. For purposes of this policy, "social media" includes:

- Personal websites;
- Blogs;
- Multi-media and social networking sites such as Facebook, Twitter, LinkedIn, and YouTube:
- Wikis such as Wikipedia; and
- Any other similar site.

#### Personal Social Media Sites – Prohibited Use.

- (i) You are ABSOLUTELY NOT permitted to disclose any information that is confidential or proprietary to the Company, current or former portfolio companies of the Company or to any third party that has disclosed information to the Company. If you have any questions as to what constitutes confidential information, please bring them to the attention of the CCO.
- (ii) You must not reference current or former Company portfolio companies, investors, vendors, or other Company employees in your posts.
- (iii) You are strictly prohibited from making statements on behalf of the Company, or that appear to be made by the Company, unless specifically acting within the defined scope of assigned duties and responsibilities with prior written consent from the CCO. Your opinions must be clearly identified as your own.
- (iv) You do NOT have permission to use the Company's name, logo, image or trademark on any social media site you maintain for personal reasons unless you receive prior written approval from the CCO. Examples of such sites include, but are not limited to, Facebook and Twitter.
- (v) You must not use social media sites in contravention of any U.S. federal, state or non-U.S. laws, rules, statutes or other applicable regulations, including but not limited to, securities, trademark and copyright laws.
- (vi) You may not post information regarding the securities industry or the Company to social media sites without prior written approval from the CCO.

#### Personal Social Media – Permitted Use.

- (i) Personal Websites and Networking Sites: You may use personal social networking sites. However, as noted in (iv) above, you do NOT have permission to use the Company's name or trademark on any blog or website you maintain for personal recreational and networking reasons. All use must be in accordance with all applicable laws, as well as policies and procedures established by the Company (including the Company's Code of Business Conduct and Ethics).
- (ii) Professional Networking Sites: You are allowed to reference ONLY the Company's name, your formal job title, and general information regarding your role within the Company on professional networking sites (e.g., LinkedIn). However, you may NOT disclose any other information without the prior written consent of the CCO. In addition, if you identify yourself as an employee of the Company, you should ensure that the profile and related content is consistent with how the Company would want you to be presented to colleagues and clients.
- (iii) You must clearly identify opinions as your own. If you choose to identify yourself as an employee of the Company on a professional networking site, and you express opinions on the site, you are expected to also make clear that you are not authorized to speak on behalf of the Company and that the views expressed are yours alone and do not reflect the Company's views.

(i) Social Media sites sponsored and sanctioned by the Company must be reviewed and approved by the CCO or his or her designees prior to launch or going "live." All such sites will be monitored by the compliance team on an ongoing basis. Such sites will provide only general information about the Company and will not include recommendations about any specific investment product or strategy. All information will be presented in accordance with the Company's policies and procedures, including but not limited to, those set forth in the Company's Code of Business Conduct and Ethics. All information presented will be subject to the Company's records retention policies

# 3. **Monitoring**

The Company may conduct regular searches of personal blogs and websites to ensure compliance with this policy and its guidelines.

These guidelines are intended to reflect best practices for freely and fully participating in the social media space, while ensuring that the Company's confidential information and that of its clients are protected and that employees observe applicable professional and ethical rules, regulations and guidelines when using electronic media.

The Company will take the necessary steps to enforce this policy, including monitoring social media. It is the Company's expectation that this policy will be carefully adhered to by all employees. Should the Company be made aware, either directly or indirectly, of an employee's disregard for these guidelines, it will be seen as a violation of this policy and will be subject to disciplinary action, up to and including termination.

### **Reporting Violations and Complaint Handling**

You are responsible for compliance with the rules, standards and principles described in this Code. In addition, you should be alert to possible violations of the Code by employees, officers and directors, and you are required to report a violation promptly. Normally, reports should be made to one's immediate supervisor. Under some circumstances, it may be impractical or you may feel uncomfortable raising a matter with your supervisor. In those instances, you are encouraged to contact the appropriate Chief Compliance Officer who will investigate the matter and potentially report it to the Company's Chief Executive Officer and/or Board of Directors, as the circumstance dictates. You will also be expected to cooperate in an investigation of a violation.

Anyone who has a concern about our conduct, the conduct of an officer of Saratoga or our accounting, internal accounting controls or auditing matters, may communicate that concern to the Audit Committee of the Board of Directors of the Company by directly communicating with emailing or otherwise writing its Chief Compliance Officer, or by directly communicating with, emailing or otherwise writing the Chief Compliance Officer of the Adviser, as circumstances dictate. All reported concerns relating to the Company shall be forwarded to the Audit Committee and will be simultaneously addressed by its Chief Compliance Officer in the same way that other concerns are addressed by us. The status of all outstanding concerns forwarded to the Audit Committee will be reported on a quarterly basis by the Company's Chief Compliance Officer. The Audit Committee may direct that certain matters be presented to the full Board and may also direct special treatment, including the retention of outside advisors or counsel, for any concern reported to it.

All reports will be investigated and, whenever possible, requests for confidentiality shall be honored. And, while anonymous reports will be accepted, please understand that anonymity may hinder or impede the investigation of a report. All cases of questionable activity or improper actions will be reviewed for appropriate action, discipline or corrective actions. Whenever possible, we will keep confidential the identity of employees, officers or directors who are accused of violations, unless or until it has been determined that a violation has occurred.

There will be no reprisal, retaliation or adverse action taken against any employee who, in good faith, reports or assists in the investigation of, a violation or suspected violation, or who makes an inquiry about the appropriateness of an anticipated or actual course of action.

For reporting concerns about Saratoga Investment Corp.'s or its investment adviser's conduct, the conduct of an officer of Saratoga Investment Corp. or its investment adviser, or about Saratoga Investment Corp.'s or its investment adviser's accounting, internal accounting controls or auditing matters, you may use the following means of communication:

WEBSITE https://www.whistleblowerservices.com/saratoga/

**VOICEMAIL** 1-866-621-9242 (all messages are slightly distorted to protect the

caller's identity)

WEB FORM https://www.whistleblowerservices.com/saratoga/

ADDRESS Saratoga Investment Corp. or

Saratoga Investment Advisors, LLC,

(as appropriate)

535 Madison Avenue, 4th Floor

New York, NY 10022

All messages will be reviewed by the Board of Directors. Your communication to the responsible director will be kept confidential. In the case of a confidential, anonymous submission regarding matters of the Company, employees may also set forth their concerns in writing and forward them in a sealed envelope to the Chairperson of the Audit Committee, in care of our Chief Compliance Officer, such envelope to be labeled with a legend such as: "To be opened by the Audit Committee only." In the case of a confidential, anonymous submission regarding matters of the Adviser, employees should set forth their concerns in writing and forward them in a sealed envelope to its Chief Compliance Officer, such envelope to be labeled with a legend such as: "To be opened by the Chief Compliance Officer only."

### **Sanctions for Code Violations**

All violations of the Code will result in appropriate corrective action, up to and including dismissal. If the violation involves potentially criminal activity, the individual or individuals in question will be reported, as warranted, to the appropriate authorities.

### **Application/Waivers**

All the directors, officers and employees of Saratoga are subject to this Code.

Any amendment or waiver of the Code for an executive officer of the Company or a member of the Board of Directors of the Company must be made by the Board of Directors and disclosed on

a Form 8-K filed with the SEC within four business days following such amendment or waiver. Any amendment or waiver of the Code for an executive officer or employee of the Adviser must be considered by the Adviser's Chief Compliance Officer on a case-by-case basis and in consultation with the Company's Board of Directors.

# **Revisions and Amendments**

The Code may be revised, changed or amended at any time by the Board of Directors. Following any material revisions or updates, an updated version of the Code will be distributed to you, and will supersede the prior version of the Code effective upon distribution. We may ask you to sign an acknowledgement confirming that you have read and understood the revised version of the Code, and that you agree to comply with the provisions.